

## BSNL EMPLOYEES UNION

## Central Head Quarters

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24.01.2024

BSNLEU/323 (PJB)

To,

Shri P.K. Purwar CMD BSNL, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi – 110 001

Sir,

Sub: - <u>Non-declaration of JTO LICE results in Punjab circle for the Vacancy Years of 2015-16, 2016-17</u> <u>and 2017-18 - requesting for your kind intervention and immediate declaration of the results - reg.</u>

We wish to bring the following to your kind notice for favour of necessary action.

JTO LICEs for the Vacancy Years of 2014-15, 2015-16, 2016-17 and 2017-18 were conducted in all the circles. The results of these examinations have already been declared in all the circles and the successful candidates have already been sent for training. On successful completion of their training, the candidates have already been appointed as JTOs.

However, all these have not happened in Punjab circle. The results of the JTO LICEs conducted in Punjab circle for the Vacancy Years of 2014-15, 2015-16, 2016-17 and 2017-18 were not declared due to the pendency of court case. Consequent to the withdrawal of the court case on 11.10.2023, the roadblocks created for the declaration of the results of the JTO LICEs were cleared. Thereafter, result of the JTO LICE conducted for the Vacancy Year 2014-15 was declared and the successful candidates have been sent for training. At the same time, the results of the JTO LICEs conducted in Punjab circle for the Vacancy Years 2015-16, 2016-17 and 2017-18 are not yet declared. It is understood that the Management has taken a position that, results of the aforementioned JTO LICEs would not be declared since the vacancies of these Recruitment Years have already been abolished under the scheme of Restructuring of Manpower.

This stand of the Management is most discriminatory and unfair. The results of the JTO LICEs conducted for the Vacancy Years 2015-16, 2016-17 and 2017-18 have already been declared in all the circles except in Punjab and the successful candidates have already become JTOs. The results of Punjab circle alone, for the aforementioned Vacancy Years, could not be declared due to litigation. Now that the litigation has got concluded, the results of the JTO LICEs, held for the Vacancy Years 2015-16, 2016-17 and 2017-18 should be declared and successful candidates should promptly be sent for the training. What has been implemented for the rest of the circles, should not be denied for Punjab circle, since declaration of the results was delayed only due to pendency of Court case.

In all fairness and delivery of justice to the Punjab circle employees, who have appeared in the JTO LICEs for the Vacancy Years 2015-16, 2016-17 and 2017-18 results should immediately be declared and the successful candidates should be appointed as JTOs, on conclusion of their training. Whatever opportunity that has been extended to the rest of the circles, should not be denied to Punjab circle, for no fault of the employees. Non-availability of vacancy should not be cited as a reason to deny justice to the candidates who have appeared in the JTO LICE conducted for the Vacancy Years 2015-16, 2016-17 and 2017-18. The Management is well within it's power to put a mechanism in place, for rendering justice to the candidates of Punjab circle.

We fervently appeal to you to kindly look into this issue and to take necessary remedial measures on humanitarian grounds.

Thanking you,

Yours sincerely,

[P. Abhimanyu]
General Secretary

Copy to: (1) Dr. Kalyan Sagar Nippani, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001

(2) Shri S.P. Singh, PGM(Estt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi - 110 001

(3) Ms. Samita Luthra, GM (Rectt.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110001